



**CITY OF MESA, ARIZONA
ARIZONA PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM
LOCAL PENSION BOARD MEETING – FIRE/POLICE
DECEMBER 21, 2023**

A meeting of the Public Safety Local Fire and Police Pension Boards of Mesa, Arizona, was held in Conference Room 170, 20 E. Main Street, 1st Floor, December 21, 2023 at 11:00 a.m.

MEMBERS PRESENT

Dee Ann Mickelsen, Chair
Kurt Castaneda (Fire)
Stephen Lentz (Police)
Ryan A. Russell (Police)
Jenny Sheppard (Citizen Member)
David Silides (Fire)

MEMBERS ABSENT

Chris Brady, City Manager

STAFF PRESENT

Holly Moseley, City Clerk
Vanessa Liristis, Sr. Program Asst.

OTHERS PRESENT

Steven Aguilar
Lisa Anderson
Hugo Barrera (Applicant)
Nicole Fazzio
Melissa Green
Nitra Hawkins
Tori Kace
Cynthia Kelley
William Lamond
Teri Overbey
Crystal Parks
Tina Rogers

(Items on the agenda were discussed out of order, but for the purposes of clarity will remain as listed on the agenda.)

Chairperson Mickelsen excused Boardmember Brady from the meeting.

1. Approval of the minutes of the Public Safety Local Fire and Police Pension Boards meeting of October 19, 2023.

It was moved by Boardmember Sheppard, seconded by Boardmember Castaneda, that the minutes of the Public Safety Local Fire and Police Pension Boards meeting of October 19, 2023 be approved.

Upon tabulation of votes, it showed:

AYES - Castaneda-Lentz-Mickelsen-Russell-Sheppard-Silides
NAYS - None
ABSENT - Brady

Chairperson Mickelsen declared the motion carried unanimously by those present.

FIRE PENSION BOARD

2. Acknowledge receipt of PSPRS plan elections made by new hires.

It was moved by Boardmember Silides, seconded by Boardmember Castaneda, that receipt of PSPRS plan elections made by new hires be acknowledged. **(See Attachment 1)**

Upon tabulation of votes, it showed:

AYES - Castaneda-Mickelsen-Sheppard-Silides

NAYS - None

ABSENT - Brady

Chairperson Mickelsen declared the motion carried unanimously by those present.

3. Discuss and take action on the rehire of retired PSPRS member Joseph Meier to Civilian Paramedic.

Human Resources Director Teri Overbey stated that Joseph Meier retired effective 10/01/2016 and recently competed in an open, competitive recruitment process for the civilian, non-supervisory, non-PSPRS position of Civilian Paramedic.

It was moved by Boardmember Castaneda, seconded by Boardmember Silides, that the rehire of retired PSPRS member Joseph Meier to Civilian Paramedic, effective 12/18/2023, be approved as within the statutory requirements and that no alternate contribution will need to be paid.

Upon tabulation of votes, it showed:

AYES - Castaneda-Mickelsen-Sheppard-Silides

NAYS - None

ABSENT - Brady

Chairperson Mickelsen declared the motion carried unanimously by those present.

(The Local Fire Pension Board recessed at 11:11 a.m. in order to convene an Executive Session and reconvened the meeting at 11:22 a.m.)

4. Discuss and take action on the Catastrophic Disability Retirement application of Fire Captain Hugo Barrera.

Chairperson Mickelsen welcomed Fire Captain Hugo Barrera to the meeting. She stated that the members of the Local Board have reviewed Mr. Barrera's application and medical records. She advised that although Mr. Barrera's duty status was listed as modified or limited duty at the time of his application, he has since transitioned to a no-work status. She encouraged the members to pose any questions they may have regarding Mr. Barrera's pending Catastrophic Disability Retirement application.

Boardmember Castaneda stated that after reviewing Mr. Barrera's detailed medical records he has no questions for Mr. Barrera. He added that he is comfortable with sending Mr. Barrera for an Independent Medical Evaluation (IME) at this time with both the Catastrophic and Accidental Disability Retirement questionnaires and a request for the IME physician to complete the appropriate questionnaire based on his professional medical opinion.

Chairperson Mickelsen explained that sending both questionnaires will allow the IME physician to advise the Board of which disability retirement type Mr. Barrera may qualify for based on his professional medical opinion, and save some time if Mr. Barrera decided to change his application type during the meeting in which the Board discusses the resulting IME questionnaire and report. She added that the physician performing the IME will be Dr. Giraldo Kato. She requested that Dr. Kato also be advised of Mr. Barrera's current no-work status.

It was moved by Boardmember Castaneda, seconded by Boardmember Silides, that Catastrophic Disability Retirement applicant, Fire Captain Hugo Barrera, be sent for an Independent Medical Evaluation with both the Catastrophic and Accidental Disability Retirement questionnaires, and a request for the IME physician to complete the appropriate questionnaire based on his professional medical opinion.

Upon tabulation of votes, it showed:

AYES - Castaneda-Mickelsen-Sheppard-Silides
NAYS - None
ABSENT - Brady

Chairperson Mickelsen declared the motion carried unanimously by those present.

Without objection, the meeting of the Local Fire Pension Board adjourned at 11:25 a.m.

POLICE PENSION BOARD

5. Approval of the minutes of the Public Safety Local Police Pension Board meeting of November 16, 2023.

It was moved by Boardmember Lentz, seconded by Boardmember Russell, that the minutes of the Public Safety Local Police Pension Board meeting of November 16, 2023 be approved.

Upon tabulation of votes, it showed:

AYES - Lentz-Mickelsen-Russell-Sheppard
NAYS - None
ABSENT - Brady

Chairperson Mickelsen declared the motion carried unanimously by those present.

6. Acknowledge receipt of PSPRS plan elections made by new hires.

It was moved by Boardmember Lentz, seconded by Boardmember Russell, that receipt of PSPRS plan elections made by new hires be acknowledged. **(See Attachment 2)**

Upon tabulation of votes, it showed:

AYES - Lentz-Mickelsen-Russell-Sheppard
NAYS - None
ABSENT - Brady

Chairperson Mickelsen declared the motion carried unanimously by those present.

7. Certification of full-time Law Enforcement Officers pursuant to A.R.S. §§ 38-842.24(A), 38-842.27, 38-842.31 and 38-847(D)1.

Subsequent to a review of all medical reports, Local Boardmembers requested the record reflect that applicants Samuel Adams, Emma Boyer, Grant Buckley, Matthew Castillo, Samuel Donovan, Alexander Nelson, and Taylor Zalba have pre-existing medical conditions.

It was moved by Boardmember Lentz, seconded by Boardmember Russell, that Law Enforcement applicants Samuel Adams, Emma Boyer, Grant Buckley, Matthew Castillo, Samuel Donovan, Alexander Nelson, and Taylor Zalba be certified subject to the pre-existing medical conditions as noted.

Upon tabulation of votes, it showed:

AYES - Lentz-Mickelsen-Russell-Sheppard

NAYS - None

ABSENT - Brady

Chairperson Mickelsen declared the motion carried unanimously by those present.

8. Discuss and take action on the rehire of retired PSPRS member Linwood Brannan to Civilian Investigation Specialist.

Human Resources Director Teri Overbey stated that Linwood Brannan retired effective 09/01/2022 and recently competed in an open, competitive recruitment process for the civilian, non-supervisory, non-PSPRS position of Civilian Investigation Specialist.

It was moved by Boardmember Russell, seconded by Boardmember Lentz, that the rehire of retired PSPRS member Linwood Brannan to Civilian Investigation Specialist, with an effective date to be determined, be approved as within the statutory requirements and that no alternate contribution will need to be paid.

Upon tabulation of votes, it showed:

AYES - Lentz-Mickelsen-Russell-Sheppard

NAYS - None

ABSENT - Brady

Chairperson Mickelsen declared the motion carried unanimously by those present.

9. Discuss and take action on the rehire of retired PSPRS member David Garcia to Real Time Crime Center Operator.

Human Resources Director Teri Overbey stated that David Garcia retired effective 06/01/2018 and recently competed in an open, competitive recruitment process for the civilian, non-supervisory, non-PSPRS position of Real Time Crime Center Operator.

It was moved by Boardmember Lentz, seconded by Boardmember Russell, that the rehire of retired PSPRS member David Garcia to Real Time Crime Center Operator, with an effective date to be determined, be approved as within the statutory requirements and that no alternate contribution will need to be paid.

Upon tabulation of votes, it showed:

AYES - Lentz-Mickelsen-Russell-Sheppard

NAYS - None

ABSENT - Brady

Chairperson Mickelsen declared the motion carried unanimously by those present.

10. Discuss and take action on the rehire of retired PSPRS member Christopher Withrow to Public Safety Homeless Solution Liaison.

Human Resources Director Teri Overbey stated that the Community Services Department would like to rehire Christopher Withrow, retired effective 11/01/2022, into the recently created, at-will, civilian, non-supervisory, non-PSPRS position of Public Safety Homeless Solutions Liaison. She stated that he has been retired for more than six months, which meets the statutory requirement for the rehire of a retired PSPRS member into a position without an open, competitive recruitment process.

It was moved by Boardmember Russell, seconded by Boardmember Lentz, that the rehire of retired PSPRS member Christopher Withrow to Public Safety Homeless Solutions Liaison, with an effective date to be determined, be approved as within the statutory requirements and that no alternate contribution will need to be paid.

Upon tabulation of votes, it showed:

AYES - Lentz-Mickelsen-Russell-Sheppard

NAYS - None

ABSENT - Brady

Chairperson Mickelsen declared the motion carried unanimously by those present.

11. Discuss and take action on the Accidental Disability Retirement application of Police Officer John LaFontaine.

Chairperson Mickelsen advised the Local Board that Police Officer John LaFontaine is not in attendance. She stated that the Local Board has reviewed the IME report of Dr. Doug Clouse. She advised that Dr. Clouse agrees with the findings of Officer LaFontaine's attending physician, that Officer LaFontaine's condition was incurred in the performance of his duty, and his condition totally and permanently prevents him from performing a reasonable range of duties within his job classification. She added that no pre-existing conditions contributed to the claimed disability and there were no conflicts in medical evidence. She encouraged the members to discuss the IME report and pose any questions they may have.

Boardmember Russell stated that the IME report is straightforward and that he has no questions.

Chairperson Mickelsen stated that in view of the absence of questions from the Board, she would entertain a motion relative to this case.

It was moved by Boardmember Lentz, seconded by Boardmember Russell, that the Accidental Disability Retirement application of Police Officer John LaFontaine be approved.

Upon tabulation of votes, it showed:

AYES - Lentz-Mickelsen-Russell-Sheppard

NAYS - None

ABSENT - Brady

Chairperson Mickelsen declared the motion carried unanimously by those present.

12. Adjournment.

Without objection, the meeting of the Local Police Pension Board adjourned at 11:08 a.m.

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Public Safety Local Police Pension Board meeting of Mesa, Arizona, held on the 21st day of December 2023. I further certify that the meeting was duly called and held and that a quorum was present.

HOLLY MOSELEY, CITY CLERK

*Those highlighted elected to participate exclusively in DC Plan. Employer needs to ensure that in their contribution uploads they include the applicable Disability and Subsidy contributions *

<u>First Name</u>	<u>Last Name</u>	<u>Plan Election DB - DC</u>	<u>Hire Date</u>	<u>Effective Plan Enrollment</u>	<u>EE DB Contribution Rate</u>	<u>EE DC Contribution Rate</u>	<u>Hybrid ER - Y/N</u>	<u>EE INS Subsidy Rate</u>	<u>Enrollment Type</u>	<u>PLAN</u>	<u>EMPLOYER</u>	<u>Is DC Disability Contribution Required?</u>
AVORY	BATTLE	DB	08/14/2023	11/12/2023	10.31	3.000	Y			PSPRS	MESA FD	NO
BRYSON	WHEATLEY	DB	08/14/2023	11/12/2023	10.31	3.000	Y			PSPRS	MESA FD	NO
DAWID	WOJTOWICZ	DB	08/14/2023	11/12/2023	10.31	3.000	Y			PSPRS	MESA FD	NO
MONKS	KEEGAN	DB	08/14/2023	11/12/2023	10.31	3.000	Y		ELECTED	PSPRS	MESA FD	NO

*Those highlighted elected to participate exclusively in DC Plan. Employer needs to ensure that in their contribution uploads they include the applicable Disability and Subsidy contributions *

<u>First Name</u>	<u>Last Name</u>	<u>Plan Election</u> <u>DB - DC</u>	<u>Hire Date</u>	<u>Effective Plan Enrollment</u>	<u>EE DB Contribution Rate</u>	<u>EE DC Contribution Rate</u>	<u>Hybrid ER - Y/N</u>	<u>EE INS Subsidy Rate</u>	<u>Enrollment Type</u>	<u>PLAN</u>	<u>EMPLOYER</u>	<u>Is DC Disability Contribution Required?</u>
AMMON	ROBERTS	DB	07/24/2023	10/22/2023	9.320	3.000	Y			PSPRS	MESA PD	NO
LOGAN	SHILL	DB	08/14/2023	11/12/2023	9.320	3.000	Y			PSPRS	MESA PD	NO
TRAVIS	FERRIN	DB	08/14/2023	11/12/2023	9.320	3.000	Y			PSPRS	MESA PD	NO
AUSTIN	LYON	DB	08/14/2023	11/12/2023	9.320	3.000	Y			PSPRS	MESA PD	NO
MICHAEL	SONNENBERG	DB	08/14/2023	11/12/2023	9.320	3.000	Y			PSPRS	MESA PD	NO
PAUL	ORTIZ	DB	08/14/2023	11/12/2023	9.320	3.000	Y			PSPRS	MESA PD	NO
CODY	HEDALEN	DB	08/14/2023	11/12/2023	9.320	3.000	Y			PSPRS	MESA PD	NO
TEAGAN	MOSES	DC	08/14/2023	11/12/2023		9.000			ELECTED	PSDC	MESA PD	YES
DANIEL	BUTLER	DB	08/14/2023	11/12/2023	9.320	3.000	Y			PSPRS	MESA PD	NO
BREVIN	PARDO	DB	08/14/2023	11/12/2023	9.320	3.000	Y			PSPRS	MESA PD	NO
TYLER	ERWIN	DB	08/14/2023	11/12/2023	9.320	3.000	Y			PSPRS	MESA PD	NO
CORY	COLEMAN	DB	08/14/2023	11/12/2023	9.320	3.000	Y			PSPRS	MESA PD	NO
MARISA	RIVAS	DB	08/14/2023	11/12/2023	9.320	3.000	Y			PSPRS	MESA PD	NO
JACOB	MEGENITY-WESTER	DB	08/14/2023	11/12/2023	9.320	3.000	Y			PSPRS	MESA PD	NO
KYLIE	THESZ	DB	08/14/2023	11/12/2023	9.320	3.000	Y			PSPRS	MESA PD	NO
NEHEMIAH	MOORE	DB	08/14/2023	11/12/2023	9.320	3.000	Y			PSPRS	MESA PD	NO
ROD	HARRIS	DB	08/14/2023	11/12/2023	9.320	3.000	Y			PSPRS	MESA PD	NO
TANNER	STEE	DB	08/14/2023	11/12/2023	9.320	3.000	Y			PSPRS	MESA PD	NO
MITCHELL	MABRY	DB	08/21/2023	11/19/2023	9.320	3.000	Y			PSPRS	MESA PD	NO